

Pasadena Citizens' Advisory Council

Report on Community Relations Programs in PCAC Plants

10-4-19

Please contact us at info@pasadenacac.org
for further information

Afton Chemical Corporation/Ethyl Corporation

- How many *employees* does your PCAC plant have? 125 employees
- Briefly describe what you see as the *top 3 community relations activities* in which your plant has engaged since Jan. 1, 2018.
 - *Financial Sponsorship/ Donations:*
United Way, 2018 and 2019; Galveston Bay Day, 2018 and 2019; EHCMA Pasadena Outreach, 2019; The Cause Foundation, 2019
 - *Community Relations:*
Toy Drive: Daniel's Toy Workshop, 2018 and planned for 2019
Employees have volunteered 1000 + hours for various organizations (Loaves and Fishes Soup Kitchen, The Cause Foundation, Houston Livestock Show and Rodeo, Boy Scout Troop 848, local little leagues – baseball, football, soccer)
- Does your plant have a *full-time* community relations manager? No
- Do you have a *fixed* or *flexible* community relations budget? Fixed
- What is the *process* by which an organization may request financial or volunteer support from your plant? We have an informal process for requesting financial or volunteer support.

Air Products Pasadena SMR

- How many *employees* does your PCAC plant have? 60
- Briefly describe what you see as the *top 3 community relations activities* in which your plant has engaged since Jan. 1, 2018.
 - Sponsored East Harris County Juneteenth prayer breakfast which was attended by about 400 citizens from our host cities, including Pasadena.
 - Sponsor of Pasadena Education Foundation fundraiser – McDonalds Invitational Basketball Tournament
 - Sponsorship of the Southeast Texas Dream It, Do It Education Foundation. Their mission is to support students in learning more about craft and skill positions in the petrochemical industry that pay good wages and are in high-demand.
- Does your plant have a *full-time* community relations manager? Yes
- Do you have a *fixed* or *flexible* community relations budget? There is not a set budget.
- What is the *process* by which an organization may request financial or volunteer support from your plant? Informal – most requests come through the local site manager. Our company also has a Foundation, with more information on our website airproducts.com.

Albemarle

- How many *employees* does your PCAC plant have? ~200
- Briefly describe what you see as the *top 3 community relations activities* in which your plant has engaged since Jan. 1, 2018.
 - a. **Pasadena ISD Education Foundation** – Since January 2018, we have donated \$26,750 to various programs in Pasadena ISD, ranging from CTHS robotic sponsorship to purchasing iPads for Southbelt Elementary School.
 - b. **Member Agencies** – We have 13 member agencies (A World for Children, Action Ministries Houston, Bo’s Place, Champions Kids Camp, Family Promise of Lake Houston, Love 146, Project Joy and Hope, Sarah’s House, The Bridge Over Troubled Waters, The Rose, Hope for Three, Big Brothers big Sisters, and The DeGeorge House) that we send quarterly payments & are actively involved with their organization/events.
 - c. **Habitat for Humanity** – last year we partnered with our Bayport site to build a home for a family in LaPorte
- Does your plant have a *full-time* community relations manager? Yes
- Do you have a *fixed* or *flexible* community relations budget? We have a fixed budget, where the amount is based on employee donations and a company match.
- What is the *process* by which an organization may request financial or volunteer support from your plant? They can submit a grant request through Cybergrants. Link available on Albemarle website. All requests are brought to our council where we vote on the request.

BASF – Pasadena Site

- How many *employees* does your PCAC plant have? The BASF Pasadena site has 78 employees.
- Briefly describe what you see as the *top 3 community relations activities* in which your plant has engaged since Jan. 1, 2018.
 - **BASF Kids’ Lab** – serving area Pasadena schools to encourage STEM learning and introduce the joy of chemistry through simple and safe chemistry experiments. In Spring of 2019, the BASF Pasadena site hosted Kids’ Lab events at Morales and McMasters Elementary schools. The McMasters event was "Our Cycle With Trees" and 30 trees were planted at Holly Bay Court Sports Complex.
 - **Women in Manufacturing at Lee College** – supporting a scholarship for women pursuing a technical degree and a career in manufacturing. BASF employees serve as mentors for the female college students. The site has hosted student interns in recent years.
 - **Help One Student to Succeed (HOSTS)** – BASF has several volunteers that mentor and tutor children on a weekly basis (in a variety of educational subjects) at McMasters Elementary School.
- Does your plant have a *full-time* community relations manager? The Pasadena site is part of the BASF Petrochemicals division and shares a community and government relations resource with the Port Arthur, Texas site. The site manager and site employees serve as local representatives and ambassadors for the plant and the community relations manager provides strategic support for the site. Any incidents or crisis communications would be immediately supported by the shared resource along with support from BASF Corporation.

- Do you have a *fixed* or *flexible* community relations budget? The BASF Pasadena site has a fixed annual charitable contributions budget that is administered at the site level for not-for-profit organizations and activities. The site has discretion how to administer its charitable contributions budget.
- What is the *process* by which an organization may request financial or volunteer support from your plant? Requests for funding and volunteers can be sent to the site manager at the facility's address for review and consideration. There is not a formal application process.

Chevron Phillips Chemical Co.

- How many *employees* does your PCAC plant have? 350
- Briefly describe what you see as the *top 3 community relations activities* in which your plant has engaged since Jan. 1, 2018.
 - Title sponsor of the City of Pasadena's Team Up to Clean up initiative. This annual \$10,000 donation allows hundreds of volunteers from across the city to assist elderly, disabled, and veteran homeowners with much-needed home repairs and lawn care.
 - Title sponsor of the Pasadena Livestock Show & Rodeo's fun run, Rodeo Run. This annual \$5,000 donation helps cover the cost of the event so all the proceeds from the event go toward student scholarships.
 - Employees and contractors donate to the Pasadena Fire Department's annual Toys for Tots event through our Wish Tree program. Each November-December, a holiday tree is set-up in the plant and decorated with ornaments containing Toys for Tots wish lists. Employees and contractors adopt these ornaments and purchase the items to donate. Last year, the tree contained 100 toy donations.
- Does your plant have a *full-time* community relations manager? Yes
- Do you have a *fixed* or *flexible* community relations budget? Fixed
- What is the *process* by which an organization may request financial or volunteer support from your plant--and the *contact* person/information for how to reach the contact? In order to qualify for charitable funding from Chevron Phillips Chemical Co., an organization must be a 501c3 non-profit or under the umbrella of a government entity. The organization's mission and goals should also align with Chevron Phillips Chemical Co.'s community relations strategy:

Health & Safety	Social Enrichment	Sustainability	Workforce Development
<ul style="list-style-type: none"> • Enhance community access to health and wellness programs, improve first responder resources, and support local safety initiatives 	<ul style="list-style-type: none"> • Meet the individual needs of our communities to ensure all members have the opportunity to thrive 	<ul style="list-style-type: none"> • Support efforts to clean up our environment, improve infrastructure for managing waste, and educate our neighbors about sustainability issues and solutions 	<ul style="list-style-type: none"> • Inspire tomorrow's workforce by improving access to STEM education and skills-based training

Chevron Pasadena Refinery

- How many *employees* does your PCAC plant have? 320
- Briefly describe what you see as the *top 3 community relations activities* in which your plant has engaged since Jan. 1, 2018.

Chevron U.S.A. Inc., a wholly owned subsidiary of Chevron Corporation, acquired Pasadena Refining System, Inc. (PRSI) on May 1, 2019. PRSI is the operator of the Chevron Pasadena Refinery.

- Chevron Pasadena Refinery plans to initiate a community needs assessment survey in Pasadena, San Jacinto and Galena Park to help develop its social investment strategy.
- In August 2019, Chevron Pasadena Refinery participated in the “Fill the Bus” campaign. Organized by the City of Pasadena and Pasadena ISD, “Fill the Bus” equips Pasadena students with their school supply needs for the school year. Chevron Pasadena Refinery employees and PRSI collected a combination of monetary contributions and school supplies.
- As part of Chevron’s Fall Humankind campaign, Chevron Pasadena Refinery employees participated in “Team Up 2 Clean Up (TU2CU)” on September 6 and 7. TU2CU, organized by Pasadena Industrial Community Network, is a volunteering event to help seniors, disabled veterans and economically disadvantaged home owners with minor home repairs, painting, yard cleanup etc. 40 volunteers (employees and family members) participated in TU2CP.
- In 2019, Chevron’s Fuel Your School program has been expanded in the Greater Houston area to include the City of Pasadena. From October 1 through October 31, 2019, when consumers purchase eight or more gallons of fuel at participating Chevron and Texaco stations, Chevron will donate \$1, up to \$425,000 to help fund eligible classroom projects. Chevron helps fund eligible classroom projects through DonorsChoose.org, a crowd-sourcing platform for teachers, which distributes materials or supplies for funded projects within thirty days.
- Does your plant have a *full-time* community relations manager? Yes
- Do you have a *fixed* or *flexible* community relations budget? Flexible
- What is the *process* by which an organization may request financial or volunteer support from your plant? Contact Community relations manager.

Enterprise Products

- Briefly describe what you see as the *top 3 community relations activities* in which your plant has engaged since Jan. 1, 2018.
 - a. War on Drugs – at Barbers Hill School with Chambers County Chamber of Commerce
 - b. Junior Achievement – at Barbers Hill Middle School (life lessons, budgeting, education)
 - c. Habitat for Humanity -
- Does your plant have a *full-time* community relations manager? No
- Do you have a *fixed* or *flexible* community relations budget? Flexible
- What is the *process* by which an organization may request financial or volunteer support from your plant? Submit request, with details of what financial support is for/event information.

Evonik Pasadena

- How many *employees* does your PCAC plant have? 50
- Briefly describe what you see as the *top 3 community relations activities* in which your plant has engaged since Jan. 1, 2018.
 - Hurricane Harvey continued support in 2018 for families impacted. Provided pallets of donations to distribution centers for ongoing supplies.
 - Pasadena Can Food Drive – Financial and food donations
 - Local Area First Responders & fire department
- Does your plant have a *full-time* community relations manager? No
- Do you have a *fixed* or *flexible* community relations budget? Fixed
- What is the *process* by which an organization may request financial or volunteer support from your plant? Send request with amount of donation requested and the impact to the community.

GCA Washburn Tunnel Facility

- How many *employees* does your PCAC plant have? 30 employees
- Briefly describe what you see as the *top 3 community relations activities* in which your plant has engaged since Jan. 1, 2018.
 - Trash Bash – Site Coordinator for the Sims Bayou site.
 - Pasadena Can Drive
 - United Way
 - The Authority participates in Galveston Bay Foundation Bay Day and Marsh Mania and Envirothon.
- Does your plant have a *full-time* community relations manager? No
- Do you have a *fixed* or *flexible* community relations budget? Neither. Gulf Coast Authority is a political subdivision of the State of Texas.
- What is the *process* by which an organization may request financial or volunteer support from your plant? Contact Facility Manager

INEOS PHENOL

- How many *employees* does your PCAC plant have? 45 employees (25-30 Contractors)
- Briefly describe what you see as the *top 3 community relations activities* in which your plant has engaged since Jan. 1, 2018.

Our plant takes part in INEOS corporate initiatives, but did not initiate any from our site last year.

 - a. Support basketball tournament
 - b. Food drives
 - c. Toy Drives
- Does your plant have a *full-time* community relations manager? No. Have one for the division.
- Do you have a *fixed* or *flexible* community relations budget? Fixed

- What is the *process* by which an organization may request financial or volunteer support from your plant--and the *contact* person/information for how to reach the contact?
Contact Site Manager

Kinder Morgan / Kinder Morgan Export Terminal

- How many *employees* does your PCAC plant have? 175
- Briefly describe what you see as the *top 3 community relations activities* in which your plant has engaged since Jan. 1, 2018.

The Kinder Morgan Foundation funds programs that promote the academic and artistic interests of young people in the cities and towns in which we operate. The Foundation also funds the company's employee matching gift program, which matches gifts made to U.S. college or university foundations, K-12 education foundations, and non-profits that support arts and culture. In 2018, the Foundation awarded 40 grants to organizations in the Greater Houston area, totaling \$131,000.

- Community Service and Donations
 - Toys for Tots
 - School Supplies Drive
 - Buffalo Bayou Clean Up
- Does your plant have a *full-time* community relations manager? Kinder Morgan does has a full time community relations manager
- Do you have a *fixed* or *flexible* community relations budget?
- What is the *process* by which an organization may request financial or volunteer support from your plant? Contact Community Relations manager

LyondellBasell- Houston Refinery

- How many *employees* does your PCAC plant have? 833
- Briefly describe what you see as the *top 3 community relations activities* in which your plant has engaged since Jan. 1, 2018.

We invest in charitable organizations in support of four key focus areas enabling us to Advance Our Communities:

- Promoting good health
- Improving education
- Protecting the environment
- Supporting first responders

Our Community outreach initiatives for Pasadena include partnering with the schools & supporting education through the Pen Pal Program, Science Fair judges and High School Co-op programs. We also support the City of Pasadena and First Responders.

- Pen Pal program- 150 employees volunteer to write to 150 Richey Elementary students all year and meet at the end of the year. (25+ years)

- Science Fair Judges – 50 employees volunteer to be Science fair Judges at our adopted school, Richey Elementary, each year. (7 years)
- High School Co-op program – Students work at the refinery half days throughout the school year to learn work skills (25+ years)
- Annual Can-Do food Drive
- Pasadena Livestock Show & Rodeo
- Pasadena Industry Neighborhood Network
- We host our annual Global Care Day event in the City (Crown Hill Cemetery in 2017-18 & PISD in 2019)
- Pasadena Police Bike Patrol
- Pasadena Fire Department Holiday Toy Drive

Pasadena Community Outreach Board involvement:

- Pasadena PCAC
 - Pasadena Chamber of Commerce Board of Directors
 - Pasadena Education Foundation Board of Directors
 - Pasadena Industry Neighborhood Network
- Does your plant have a *full-time* community relations manager? We have a Community Relations Liaison
 - Do you have a *fixed* or *flexible* community relations budget? Our budget is fixed annually
 - What is the *process* by which an organization may request financial or volunteer support from your plant? Financial support is by “invitation only”, however volunteers can be requested through Community Relations Liaison.

OxyVinyls – Pasadena PVC Plant

- How many employees does your PCAC plant have? ~250
- Briefly describe what you see as the top 3 community relations activities in which your plant has engaged since Jan. 1, 2018.

While Oxy employees were engaged in a wide range of activities across the community in 2018, much of it related to these three categories:

- Education / Scholarship Funds
 - United Way
 - EHCMA (East Harris County Manufacturing Association) & ACIT (Association of Chemical Industry of Texas) Programs
- Does your plant have a full-time community relations manager? Each year, multiple Oxy employees have regularly engaged in community relations activities, in coordination with other nearby Oxy plants and Oxy corporate resources. Plant management is centrally engaged in community relations with the human resources leader often serving as the central coordinator.
 - Do you have a fixed or flexible community relations budget? Budgets have not been finalized for 2020 but have historically been set with some flexibility.
 - What is the process by which an organization may request financial or volunteer support from your plant? Submit request

PCI Nitrogen, LLC

- How many employees does your PCAC plant have? 125
- Briefly describe what you see as the top 3 community relations activities in which your plant has engaged since Jan. 1, 2018.
 - PCI did a fundraiser that raised money to buy care items for overseas military MoMS (Mothers of Military Deployed Overseas).
 - PCI did a food drive that provided 450lbs in canned and boxed food for The Salvation Army (Pasadena location).
 - PCI did a toy drive and donated toys to the Pasadena Police Department “Officer Santa” program.
- Does your plant have a full-time community relations manager? No – we have an activities committee that does fundraisers at our plant to raise money for different events each year.
- Do you have a fixed or flexible community relations budget? No
- What is the process by which an organization may request financial or volunteer support from your plant? Submit request

Sekisui Specialty Chemicals America

- How many *employees* does your PCAC plant have? 67 Sekisui employees.
- Briefly describe what you see as the *top 3 community relations activities* in which your plant has engaged since Jan. 1, 2018.

The Pasadena Plant participates in the CAN Do Food Drive (Nov), Officer Santa (Dec) and Fill the Bus (Aug) each year. Additionally, we have a booth in the Pasadena Safety Fair and Hurricane Workshop in May/June.
- Does your plant have a *full-time* community relations manager? No
- Do you have a *fixed* or *flexible* community relations budget? Sekisui has a fixed budget with defined criteria regarding what can be supported. Support activities must be in the local community and educational or environmentally focused.
- What is the *process* by which an organization may request financial or volunteer support from your plant? Submit request