

# MEETING NOTES

## PASADENA CITIZENS' ADVISORY COUNCIL

[www.pasadenacac.org](http://www.pasadenacac.org)

Tuesday, May 27, 2025

### RYSS Stem Academy – Log Cabin

The 316<sup>th</sup> meeting of the Pasadena Citizens' Advisory Council (PCAC) was held on Tuesday, May 27, 2025, at the Log Cabin in RYSS Stem Academy, 1062 Fairmont Parkway. The notes from the April 22, 2025, meeting were approved without change. Facilitator Emily Morris reviewed the agenda, which was accepted without change, and the PCAC meeting ground rules.

#### ATTENDEES italicized

##### PCAC Members

Andrew Aleman, City of Pasadena OEM  
Jed Aplaca, City of Pasadena Parks and Rec.  
*Vanessa Ayala-Medina*  
Diane Barnes, Pasadena ISD CTHS  
Hal Burke, City of Pasadena Neighborhood Network  
Raul Camarillo, Jr.  
Emilio Carmona  
Azell Carter, City of Pasadena OEM  
Yesenia Cervantes, RYSS STEM Academy  
Sheena Childs, Harris Co. Pct. 2  
*Monica De La Portilla*  
Tammy Delossantos, City of Pasadena Parks and Rec.  
*Tish Eubanks, City of Pasadena*  
Ramiro Fonseca, RYSS STEM Academy/Tejano Center  
Albert Gonzales  
*Mandy Gosch*  
Rick Guerrero, Pasadena Economic Development Corp.  
*Yesenia Guevara, RYSS STEM Academy/Tejano Center*  
Robert Hammons  
*Ninfa Herrera*  
M.P. Jackson  
*Shawn McNair*  
Ellis Orozco  
*Margie Peña, Baker Ripley*  
Dominick Rezza  
Christian Rocha, Pasadena Chamber of Commerce

LaTonya Ross  
Erin Webb, Pasadena Chamber of Commerce  
Blake Whitaker, Harris Co. Pct 2  
Cristina Womack, Pasadena Chamber of Commerce

##### Support

*Emily Morris, Facilitator*  
*Abby Morris, Assistant*

##### Observers or Resources

Ruth Askine, former member  
*Charles Bayless*  
*Roberta Bayless*  
*Judy Bodine*  
*Keith Bodine*  
John Collins  
Brett Conaway, HCOHSEM  
*Bubba Coxie, HCOHSEM*  
Brandy Deason, Air Alliance  
Jo Estrada, Pasadena Economic Development Corp.  
Danny Forest, American Chemistry Council  
Enrique Garcia, U.S. Congresswoman Silvia Garcia's office  
*Allatia Harris, San Jacinto College*  
*Leslie Hinojosa*  
*Mike Hinojosa*  
*Anita Jones*  
*Jerry Jones*  
*William Lathan, Harris Co.*  
*Pollution Control*  
*Louis Lerma*  
*Maira Lerma*

*Mary Lion*  
*Shannon McNair*  
*James Morrison, TXCyberGuy - speaker*  
*Nina Palacios*  
George Perrett  
*Kristi Poole*  
*Ron Poole*  
*Tori Prado*  
Amy Shuff  
*Glen Stevenson*  
*Judy Stevenson*  
Christine Torres  
*Sharissa Truett-Willis*  
*Pat Van Houte*  
David Wade, HCOHSEM  
Paola Vela, State Rep. Mary Ann Perez's office  
*Tiana Washington*  
Steve Zach, Pasadena Public Library  
Natasha Zarnstorff, Galveston Bay Foundation

##### CAC Plant Members

*Afton Chemical: Hari Sundaram, Maryam Shekari, Buck Tadlock, Eric Massengill, Doug Ruring, Ethan Heins*  
**Air Products:** Gaby Lacayo  
**BASF:** Abe Ahmed, Brian Melancon, Lia Hayes  
**Chevron Pasadena Refinery:**  
*Tifanie Steele rep by Jennifer Silva,*  
Joe Ebert, Rebecca Froedge, Steph Seewald, Vivek Patel, Robbie Robinson

**Chevron Phillips:** Andy Woods, Cathy Gill, Mike Deakle  
**Enterprise:** *Audrey Munson rep by Heather Makarczyk, Mike McNallen*  
**Ethyl:** *Hari Sundaram, Maryam Shekari, Buck Tadlock, Eric Massengill, Doug Ruring, Ethan Heins*  
**Evonik:** Nathan Boye, Michael Segree, Donovan Phelan  
**Gulf Coast Authority:** *Denise Ehrlich, John Mletzko*  
**INEOS Phenol:** *Mike Meyer rep by Michael Reiter, David Pastalaniec, Pedro Hernandez*  
**Intercontinental Terminals Co.:** *Robert Surguy rep by Jesus Davila, Jade Taylor, Carlos Gracia*  
**Ketjen:** *Lisa Frugé rep by Paul Hernandez, Doug Thompson, Kevin Paul*  
**Kinder Morgan Export Terminal:** Chris Dale  
**Kinder Morgan Pasadena Terminal:** Bryan Thrailkill, Donnie Martinez  
**LyondellBasell Refinery:** *Mark Staes, Susan Scott*  
**Next Wave Energy:** *Shane Presley rep by David Muscat*  
**OxyChem:** *Eric Delgado, Jonathan Bauer, Lilliana Sarpong, Brandon Pearson*  
**Sekisui:** *Jeff Thompson, Mike Carr, Jenna Timtman*

## Plant Security II: Cybersecurity

Presentation posted in the Member's Section at [www.pasadenacac.org](http://www.pasadenacac.org)

Engaging, educational, and “scary” were how some PCAC attendees described the cybersecurity presentation by James Morrison, Senior Director of Security Programs for Intelisys and former FBI Senior Computer Scientist focused on cybersecurity. Morrison opened his presentation by explaining that the trend in cybercrime has shifted from targeting corporations and governments to targeting average Americans because people in other countries think “all Americans are rich.” Morrison shared some fascinating yet sobering stories of how

cybercriminals catch their victims unaware, but he also offered some tips on how to safeguard personal information. Morrison's presentation included the following points:

#### **Sobering insights**

- Federal law enforcement won't bother investigating "smaller scams" (\$5,000).
- Since many scams in the United States originate in different countries, local law enforcement has no jurisdiction.
- Most cybersecurity breaches begin with user actions—clicking links, sharing info, or poor password practices.
- Long-term scam relationships can lead to severe financial loss.
- Cyberattacks are shifting from email to phone calls and text messages.
- A caller may ask a target to repeat words or phrases, recording the target's voice for nefarious uses.
- Foreign call centers can have massive operations. Morrison recalled one call center that he helped shut down in India that had 30,000 people making calls to the United States daily.
- Criminal groups, including drug cartels, are investing in cybercrime due to higher profits and lower risk of arrest.
- The dark web hosts a marketplace for stolen data, ransomware services, and even human trafficking.
- Caller ID is unreliable — numbers can be spoofed to look legitimate (e.g., sheriff's office, banks).
- Even known email addresses (like a relative's) can be hacked or impersonated.
- Men are more likely to fall for investment scams.
- Women are more likely to fall for romance scams.

#### **Job applicant and workplace scams:**

- North Korean operatives pose as U.S.-based job applicants using AI to assist the scam.
- Use AI-driven deepfake video interviews to fool HR departments.
- One major U.S. cybersecurity training company unknowingly hired a North Korean programmer who began inserting backdoors into source code.
- HR teams receive fake resumes or fraudulent applications.
- School districts and businesses have been tricked into wiring large sums (e.g., \$1.1 million) to fraudulent bank accounts due to tampered contracts.

#### **Strategies to defend against cyberattacks**

- Tools like dark web monitoring (e.g., through LifeLock) can alert individuals to compromised information.
- Be skeptical of unsolicited contact, offers, or too-good-to-be-true deals.
- Use strong, unique passwords and consider cybersecurity tools that offer monitoring and alerts.
- Recognize that protecting personal information requires vigilance and sometimes inconvenient but necessary precautions.
- If someone you don't know calls and asks you to repeat specific words or phrases — hang up.
- Criminals rely on victims making impulsive, emotional decisions. People should train themselves to make calm, intellectual decisions when receiving suspicious communication.
- Never click unknown links or run files from unknown sources.
- Use secure, traceable payment methods: Zelle, CashApp, PayPal, or make in-person cash exchanges at safe locations.
- You can take pictures from the lock screen — don't unlock your phone for someone to take a photo.
- Use Two-Factor Authentication (2FA) — it's troublesome and time consuming, but that's why it works.

#### **Password Security**

- Password apps are a secure way to save passwords.
- Avoid password reuse.
- Don't use predictable patterns. Most people capitalize the first letter, insert a special character, and end with a number — these are easy to guess.

- Create better passwords:
  - Use a book. Open to a random page and choose 3 to 4 words.
  - Add special characters, capitalize letters, and substitute numbers for letters.
  - Write down the page number as a memory aid—not the actual password.
  - Aim for at least 20 characters; **length matters.**

## **Discussion Notes**

### **1. What did you learn that will help you at home or work?**

- Pics on phone w/o being unlocked
- Turn off computer when malware pops up
- Password protection
- Rethink passwords
- Change passwords
- Passwords are too short
- Tech safety protections with passwords
- Tips – ideas with passwords with books
- Passwords from lines in books
- Watch email address
- Watch what we do. Press people
- Ask questions
- Risk of Social Security of someone who has passed

### **2. What did you hear that was reassuring?**

- There are things to protect you – VPN
- Longer, complicated passwords are more secure
- Robokiller works!
- Steps you can take
- Nothing
- Not really

### **3. What, if anything, concerned you?**

- Social Security scam concerns not addressed with Social Security office
- Blocking numbers aren't totally effective
- Anyone can be a victim. FBI won't help.
- People can get scammed out of a lot of money.
- AI
- All of it
- Yes, everything
- Everything! Scary!
- Everyone is scared and depressed

### **4. Additional questions on cybersecurity?**

- What are the plants doing for cybersecurity?
- Is Google Passwords OK?

- When will local officers get more involved?

## HOST PLANT INTRO: Chevron Phillips Chemical

Slide about Chevron Phillips posted at [www.pasadenacac.org](http://www.pasadenacac.org)

**Andy Woods**, Plant Manager for Chevron Phillips Chemical (CPChem), shared an overview of the facility in Pasadena. Chevron Phillips is a joint venture between Chevron Corporation and Phillips 66. The Pasadena facility has operated for 76 years and produces polyethylene using ethylene sourced from Baytown, Port Arthur, and Sweeny. The operation:

- Comprises 3 polyethylene units, each with 2 reactors.
- Produces 20 to 30 grades of polyethylene for ~70,000 applications.
- Common uses include food packaging, plastic films, bread bags, Folgers coffee containers, gas pipes, and large-diameter industrial pipes (up to 72 inches).

The Pasadena facility has 370 employees and about 100 full-time contractors, with 100 to 200 additional contractors cycling through various projects. Woods said CPChem is committed to hiring locally and participates in Pasadena community initiatives. In response to attendee questions, Woods said CPChem is focused on reducing plastic waste and promoting recycling, and that polyethylene is not combustible in its final form. Woods said the raw materials, some of which are combustible, are handled safely via pipeline and once reacted, the material is stable.

Woods, who will be assuming a new position in June with Chevron's Cedar Bayou Plant in Baytown, confirmed that Cathy Gill, who was a PCAC plant member several years ago, will succeed him as plant manager at the Pasadena Plant and will be representing CPChem at PCAC meetings. We wish Andy Woods well as he continues to be a leader in his field with his new Chevron duties, and welcome Cathy Gill back to PCAC in her new role as PPC Plant Manager of Chevron Phillips' Pasadena facility.

## UPDATES

### Plant Updates

The Plant Update Summary with 18 plants reporting was emailed to attendees shortly before the meeting. Direct questions to Emily Morris, [ekmorrisconsulting@gmail.com](mailto:ekmorrisconsulting@gmail.com) or 832-443-3617.

#### In a Nutshell:

- Updates were received from 18 of 18 plants
- **2 of 18** had environmental events
- **1 of 18** had an OSHA recordable injury
- **15** had neither environmental nor safety incidents

#### 16 plants had no environmental incidents

- |                              |                                |                                     |
|------------------------------|--------------------------------|-------------------------------------|
| 1. Afton Chemicals           | 7. Ethyl                       | 13. Kinder Morgan Export Terminal   |
| 2. Air Products              | 8. Evonik                      | 14. LyondellBasell Houston Refinery |
| 3. BASF                      | 9. Gulf Coast Authority        | 15. OxyChem                         |
| 4. Chevron Pasadena Refinery | 10. INEOS Phenol               | 16. Next Wave                       |
| 5. Chevron Phillips          | 11. Intercontinental Terminals |                                     |
| 6. Enterprise Products       | 12. Ketjen (was Albemarle)     |                                     |

## 17 plants had no safety incidents

- |                        |                                |                               |
|------------------------|--------------------------------|-------------------------------|
| 1. Afton Chemicals     | 8. Gulf Coast Authority        | Terminal                      |
| 2. Air Products        | 9. INEOS                       | 14. LyondellBasell Houston    |
| 3. BASF                | 10. Intercontinental Terminals | Refinery                      |
| 4. Chevron Phillips    | 11. Ketjen (was Albemarle)     | 15. Next Wave Energy Partners |
| 5. Enterprise Products | 12. Kinder Morgan Export       | 16. OxyChem                   |
| 6. Ethyl               | Terminal                       | 17. Sekisui                   |
| 7. Evonik              | 13. Kinder Morgan Pasadena     |                               |

**General Information:** Gaby Lacayo was not able to attend the meeting but asked Morris to announce that there was an electrical outage at Air Products on May 27, 2025, caused by storms that morning. The plant did not have an incident to report, but Lacayo said the facility was in the process of restarting.

## Community Updates

**Tejano Center:** Yesenia Guevara, Tejano Center's new Outreach Engagement Liaison, introduced herself to the group and explained that she will be assisting Ramiro Fonseca, Director of Outreach and Engagement for the Tejano Center. Guevara said she will take over as the point person for PCAC's meetings at the RYSS Stem Academy. Guevara said she has a background as a biochemist and feels right at home participating in PCAC topics. PCAC welcomes Guevara and looks forward to working with her as we resume meetings in August.

**Joint CAP/CAC meeting:** "Mobility in a Growing Region" will be the topic of a joint CAP/C-A-C meeting on Tuesday, June 17, 2025, from 5:30 to 7:30 p.m. at Lee College Rundell Hall, 200 Lee Drive, Baytown, TX 77520. This event is hosted by the Baytown Area CAP and SEACAP, and **RSVPs should be made to Mary Jane Naquin** at [m.j.naquin@informedfutures.com](mailto:m.j.naquin@informedfutures.com). Morris sent an email with this information on May 13, and will send it again in another few weeks. Please **DO NOT send RSVPs** to Morris.

**Fill the Bus:** Tish Eubanks, Educational Liaison for City of Pasadena Neighborhood Network, handed out fliers reminding attendees that donations for the annual Fill the Bus program will be collected 8 a.m.-4 p.m. on Mon., July 29, 2025, at Pasadena Convention Center. Donors can save time by shopping online through the program's Amazon Registry, and monetary donations will be accepted. Find more information on the [Fill the Bus web page](#).

## FUTURE PCAC MEETINGS

**Dinner available at 5:30 pm.** Meetings are from 6:00 – 7:30 p.m. unless otherwise indicated.

- **No meetings in June or July**
- **Tuesday, August 26, 2025 – Plant-Community Engagement**  
Plants will be asked to complete a template listing just 3 of their outreach activities in the last year, discuss their outreach in small groups, and report out just one highlight per plant to the full group. PCAC members will be invited to fill out a different template to make plants aware of community organizations needing support. (Host plant: Evonik)
- **Tuesday, September 23, 2025 – Program Planning for 2026-27**  
Come prepared with ideas about what you want to learn in 2026. We will use Diane's famous sticky dot process to make our choices. (Host plant: LyondellBasell)

## PCAC DATES FOR 2025

Unless otherwise noted, all are 4<sup>th</sup> Tuesdays. 5:30 dinner – 6:00 call to order – 7:30 adjourn

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Tues., Jan. 28

Tues., Feb. 25

Thurs., Mar. 27\*

Tues., Apr. 22

Tues., May 27

No June or July meetings

Tues., Aug. 26

Tues., Sept. 23

Tues., Oct. 28

No November meeting

Tues., Dec. 2

No late December meeting

\* Tues., March 25 is Pasadena Chamber of Commerce Candidates' Forum