

Pasadena Citizens' Advisory Council Report on Plant-Community Engagement in PCAC Plants

8-26-25

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Total # of facilities	18

Afton Chemical Corporation/Ethyl Corporation

Site contact name: Hari Sundaram, Site Manager

Site contact information: Hari.Sundaram@aftonchemical.com

Office: 713-740-8418

Note: This information applies to Ethyl, as well.

- **How many *employees* does your PCAC plant have?**
125 employees
- **Briefly describe what you see as the *top 3 community relations activities* in which your plant has engaged since March 2024.**

Financial Sponsorship/ Donations:

Silver sponsor for Pasadena school district senior scholarship fund

Community Relations:

Jensen Elementary STEM night

Crenshaw Park “adopt a park” clean-up

Gulf coast blood Drive

Pasadena ISD “Fill the Bus”

Sock Drive for Women's Shelter (Crossroads at Park Place)

- **To which school district do you pay taxes?**
Deer Park ISD
Pasadena ISD
- **Does your plant have a *full-time* community relations manager?**
No
- **Do you have a *fixed* or *flexible* community relations budget?**
We have a fixed budget
- **What is the *process* by which an organization may request financial or volunteer support from your plant?**
Process to request Afton support is through Plant Manager Hari Sundaram
- **Is your site in need of ideas for places where employees can volunteer?**
Afton is open to ideas for volunteer opportunities

Air Products Pasadena

Site contact name: Gabriela Lacayo, Site Manager

Site contact information: lacayomg@airproducts.com

Office: 281-478-3097

- **How many *employees* does your PCAC plant have?**
Six (6) Plant Operations employees. 45 Engineering/Support staff co-located in the Pasadena complex.
- **Briefly describe what you see as the *top 3 community relations activities* in which your plant has engaged since March 2024.**

Financial Sponsorship/ Donations:

The Bridge Over Troubled Waters
Pasadena Education Foundation

Community Relations:

NA

- **To which school district do you pay taxes?**
Pasadena ISD
- **Does your plant have a *full-time* community relations manager?**
Yes, office based out of LaPorte, TX
- **Do you have a *fixed or flexible* community relations budget?**
Fixed community relations budget, set at the beginning of each fiscal year, Oct. 1 – Sept. 30
- **What is the *process* by which an organization may request financial or volunteer support from your plant?**
Contact Site Manager Gabriela Lacayo directly
- **Is your site in need of ideas for places where employees can volunteer?**
Yes. Air Products encourages each of our sites to conduct a volunteer “Day of Caring” at least annually.

BASF – Pasadena Site

Site contact name: Kim Genardo

Site contact information: Kimberly.genardo@basf.com

Office: 346-579-9366

- **How many *employees* does your PCAC plant have?**
75 + 40 nested contractors
- **Briefly describe what you see as the *top 3 community relations activities* in which your plant has engaged since March 2024.**

Financial Sponsorship/Donations and Community Relations:

Texas Conservation Fund: Trash Bash,

City of Pasadena: Food Drive & Operation Santa with Police Dept.

Operation Homefront: Back to School Supply Drive

- **To which school district do you pay taxes?**
Deer Park ISD
Harris Co Education Department
San Jacinto Community College
- **Does your plant have a *full-time* community relations manager?**
No
- **Do you have a *fixed* or *flexible* community relations budget?**
No
- **What is the *process* by which an organization may request financial or volunteer support from your plant?**
Organizations can reach out to Kim Genardo, and she will relay information to our Leadership Team regarding financial support and share volunteer opportunities with employees.
- **Is your site in need of ideas for places where employees can volunteer?**
Yes, in addition to the overall site, we have specific Employee Resource groups that focus on engaging colleagues through various opportunities.

Chevron Pasadena Refinery

Site contact name: Veronica Flores-Paniagua, Chevron Pasadena Stakeholder Lead

Site contact information: VfloresPaniagua@chevron.com

Office: 713-213-3082 (c)

- **How many *employees* does your PCAC plant have?**

Chevron Pasadena Refinery has approximately 300 employees

- **Briefly describe what you see as the *top 3 community relations activities* in which your plant has engaged since March 2024.**

Our social investment portfolio supports the following areas: People, Prosperity, and the Environment.

Pasadena ISD's robotics program: We support STEM Education and fund Pasadena ISD's robotics program. Robotics programs have been added to 85% of all district campuses along with robotics curriculum instruction for teachers. Summer camps are offered, giving students opportunities to learn about STEM. Students had the opportunity to compete in the FIRST World Championships where PISD placed 14th out of 75 teams. 500+ students were involved districtwide.

Pasadena Food Drive: We are the presenting sponsor of the Pasadena Food Drive and help provide funding and volunteer support to provide food and funding to local Pasadena pantries. Last year, the food drive collected over 47,000 lbs of nonperishable food and monetary donations of \$37,000 to help pantries purchase dairy and meat products, in addition to the nonperishable items.

Armand Bayou Nature Center: We supported the renewal of the Armand Bayou Nature Center by funding the Hana Ginzburg Welcome Center for visitors to learn more about the preservation efforts at the nature center, as well as the addition of a STEM lab that can be used by students and teachers visiting the facility for environmental and eco field trips. We are a sustaining partner of the Armand Bayou Nature Center, supporting conservation of its 4,000 acres of breathtaking wetlands, forests, and prairies.

- **To which school district do you pay taxes?**

Pasadena ISD and other tax entities

- **Does your plant have a *full-time* community relations manager?**

Yes, community relations is included in the Corporate Affairs lead role for the Refinery.

- **Do you have a *fixed* or *flexible* community relations budget?**

The budget is flexible and requests for grants are accepted.

- **What is the *process* by which an organization may request financial or volunteer support from your plant?**

The Refinery will be adopting a new grant process in 2026, and grants will be submitted via an online portal. In the interim, requests for grants should be directed to Jennifer Silva. More details to be provided soon.

- **Is your site in need of ideas for places where employees can volunteer?**
We are always looking for opportunities to serve the community and make an impact in the causes we support.

Chevron Phillips Chemical Co. (CPChem)

Site contact name: Sagan Greenville, Community Relations Representative

Site contact information: gresag@cpchem.com

Office: 281-421-6770

- **How many *employees* does your PCAC plant have?**
350
- **Briefly describe what you see as the *top 3 community relations activities* in which your plant has engaged since March 2024.**

Financial Sponsorship/Donations and Community Relations:

McKinney Vento Program: As part of the company's 25th anniversary celebration, CPChem purchased, assembled and donated 2,500 hygiene kits to the McKinney Vento program for Pasadena ISD. Each kit included: toothbrush, toothpaste, razor, soap, shampoo, a comb and nail clippers. These kits will be used for students facing homelessness to help ensure they have what they need to remain in school.

The Bridge Over Troubled Waters: CPChem's Pasadena facility donated all materials and manpower to build a safe walking bridge for kids at the Bridge for Kids center at The Bridge Over Troubled Waters. CPChem employees designed and constructed the bridge, investing more than 20 hours to the project and creating a space where joy, imagination, and healing can take root.

Team Up to Clean Up: CPChem's Pasadena facility is the annual Title Sponsor for City of Pasadena Team Up to Clean Up event, a program designed to assist Pasadena homeowners with outdoor and exterior home projects that may otherwise go unfinished, due to physical or financial hardship. CPChem also provides volunteers to lend a hand and help the community.

Donation Drives: CPChem's workforce also hosts annual donation drives for employees to contribute to the City of Pasadena's Fill the Bus school supply drive and numerous food drives, as well as holiday drives benefiting Pasadena's FVD Toys for Tots initiative and Pasadena Police Department's Officer Santa program.

- **To which school district do you pay taxes?**
Pasadena ISD
- **Does your plant have a *full-time* community relations manager?**
Yes. Sagan Greenville, Community Relations Representative
- **Do you have a *fixed* or *flexible* community relations budget?**
CPChem has a fixed budget for donations made to registered, local non-profits. This budget is determined before the end of the year for the following year.

The community-support budget for other local organizations and initiatives is flexible and approval for support is based on requests that align with our primary focus areas:

Education & Workforce Development, Health & Safety, Social Enrichment and Sustainability.

- **What is the *process* by which an organization may request financial or volunteer support from your plant?**

Contact Sagan Greenville, Community Relations Representative

- **Is your site in need of ideas for places where employees can volunteer?**

Ideas are always welcome for both large and small group projects. Just contact Sagan Greenville.

Enterprise Products

Site contact name: Courtney Caylor

Site contact information: ccaylor@eprod.com

Office: 832/501-4035

- **How many *employees* does your PCAC plant have?**
27 Enterprise employees
- **Briefly describe what you see as the *top 3 community relations activities* in which your plant has engaged since March 2024.**

Financial Sponsorship/Donations and Community Relations:

To date, Enterprise is not involved in the Pasadena area due to the smaller footprint compared to our other facilities. However, we are internally discussing options for supporting the Pasadena area.

- **To which school district do you pay taxes?**
Deer Park ISD
- **Does your plant have a *full-time* community relations manager?**
No
- **Do you have a *fixed* or *flexible* community relations budget?**
Fixed
- **What is the *process* by which an organization may request financial or volunteer support from your plant?**
Contact Courtney Caylor, provide organization information, details of financial request and/or details of volunteer support.
- **Is your site in need of ideas for places where employees can volunteer?**
We are always interested in hearing ways to support the local area.

Evonik Pasadena

Site contact name: Donovan Phelan, ESH Manager Specialty Additives

Site contact information: Donovan.phelan@evonik.com

Office: 832-463-8913

- **How many *employees* does your PCAC plant have?**
50
- **Briefly describe what you see as the *top 3 community relations activities* in which your plant has engaged since March 2024.**

Financial Sponsorship/Donations and Community Relations:

Fill the Bus school supply drive

The Rose Foundation: Auction Evonik's North American Region of employees at the manufacturing plants of Active Oxygens, Specialty Additives & Oil Additives collaborate for an online charity auction supporting the efforts of The Rose Breast Center of Excellence in Houston, Texas. The Rose is the first nonprofit breast cancer organization based on covering the costs of the uninsured. 100% of the profits earned from our online silent auction go directly to The Rose. Since 1986, The Rose has depended upon community support. Civic groups, foundations, corporations, and individuals along with the unwavering commitment of employees, physicians, and volunteers all helped to create an organization that has changed the lives of countless women and families. This will be our 7th year of supporting The Rose.

- **To which school district do you pay taxes?**
Pasadena ISD
- **Does your plant have a *full-time* community relations manager?**
No
- **Do you have a *fixed* or *flexible* community relations budget?**
Fixed
- **What is the *process* by which an organization may request financial or volunteer support from your plant?**
Reach out to site rep Donovan Phelan in the 4th quarter
- **Is your site in need of ideas for places where employees can volunteer?**
Yes

Gulf Coast Authority (GCA) Washburn Tunnel Facility

Site contact name: _____ Denise Ehrlich, Plant Manager

Site contact information: _____ dehrlich@gcatx.org

Office: 713-472-5507

- **How many *employees* does your PCAC plant have?**
30
- **Briefly describe what you see as the *top 3 community relations activities* in which your plant has engaged since March 2024.**

Financial Sponsorship/Donations and Community Relations:

River, Lakes, Bays 'N Bayous Trash Bash: Trash Bash is the single largest one-day waterway cleanup event in Texas, and GCA staff are actively involved with planning and supporting Trash Bash. The Washburn Tunnel Facility continues to facilitate T-shirt and water distribution for all Trash Bash sites and hosts the Sims Bayou Trash Bash site.

Fill the Bus: GCA participates in the Fill the Bus school-supply campaign, providing needed school supplies for students in Pasadena ISD.

Angel Tree: GCA partners with the Salvation Army for the Angel Tree Giving Project, providing holiday gifts for children whose parents cannot afford holiday gifts.

- **To which school district do you pay taxes?**
As a government entity, GCA is exempt from paying taxes.
- **Does your plant have a *full-time* community relations manager?**
No
- **Do you have a *fixed* or *flexible* community relations budget?**
Fixed
- **What is the *process* by which an organization may request financial or volunteer support from your plant?**
Please contact Denise Ehrlich to begin discussions on volunteer support.
- **Is your site in need of ideas for places where employees can volunteer?**
We welcome all ideas.

INEOS PHENOL

Site contact name: Mike Meyer, Plant Manager

Site contact information: mike.meyer@ineos.com

- **How many *employees* does your PCAC plant have?**
55 INEOS, 23 Contractors
- **Briefly describe what you see as the *top 3 community relations activities* in which your plant has engaged since March 2024.**

Financial Sponsorship/Donations and Community Relations:

INEOS, as a group of companies, has ICAN charity events. These are fundraisers that are put on throughout the year that go into local school districts.

- **To which school district do you pay taxes?**
Pasadena ISD
- **Does your plant have a *full-time* community relations manager?**
No
- **Do you have a *fixed or flexible* community relations budget?**
Not currently with business being tight.
- **What is the *process* by which an organization may request financial or volunteer support from your plant?**
They would typically reach out to the site manager.
- **Is your site in need of ideas for places where employees can volunteer?**
Not now.

Intercontinental Terminals Co. (ITC)

Site contact name: ITC Human Resources

Site contact information: Office: 281-884-0300

- **How many *employees* does your PCAC plant have?**
103
- **Briefly describe what you see as the *top 3 community relations activities* in which your plant has engaged since March 2024.**

Financial Sponsorship/Donations and Community Relations:

Houston food bank: Sort food for expiration and use for shipping to other sites that assist those in need.

Galveston Bay Foundation: Assist the community in cleaning beaches and planting greenery for marsh and oyster development and restoration.

Team Up to Clean Up: Assisting elderly and low-income families with construction and maintenance of their properties.

- **To which school district do you pay taxes?**
Pasadena ISD
- **Does your plant have a *full-time community relations manager*?**
No. ITC has a Volunteering Committee made up of associates from various departments and levels of the organization.
- **Do you have a *fixed or flexible community relations budget*?**
Flexible
- **What is the *process* by which an organization may request financial or volunteer support from your plant?**
Requests are made through the Senior VP of Pasadena or their administrative assistant.
- **Is your site in need of ideas for places where employees can volunteer?**
Currently, ITC is involved in more than 50 events throughout the year, from assisting schools in multiple districts, municipal events, private organizations. Anyone interested in submitting ideas can do it through any ITC associate who can bring it to the volunteering committee for consideration.

Ketjen (formerly Albemarle)

Site contact name: _____ Ryan Moore or Simone Quirk

Site contact information: Ryan.Moore@ketjen.com
Office: 713-740-1188
Simone.Quirk@albemarle.com

- **How many *employees* does your PCAC plant have?**
200
- **Briefly describe what you see as the *top 3 community relations activities* in which your plant has engaged since March 2024.**

Financial Sponsorship/Donations and Community Relations:

Jackson Intermediate Mentoring Program
Reading is Fundamental (RIF) & Pasadena ISD – Literacy Kits
Action Ministries Peanut Butter Jelly Drive

- **To which school district do you pay taxes?**
Pasadena ISD
- **Does your plant have a *full-time* community relations manager?**
Yes
- **Do you have a *fixed* or *flexible* community relations budget?**
Flexible
- **What is the *process* by which an organization may request financial or volunteer support from your plant?**
Financial support through the grant application site at [Grant Guidelines | Non-profit Grant Funding](#)
- **Is your site in need of ideas for places where employees can volunteer?**
Yes

Kinder Morgan Export Terminal (KMET)

Site contact name: Chris Dale, Terminal Manager

Site contact information: christopher_dale@kindermorgan.com

Office: 832-690-5515

- **How many *employees* does your PCAC plant have?**
20 at KMET
- **Briefly describe what you see as the *top 3 community relations activities* in which your plant has engaged since March 2024.**

Financial Sponsorship/Donations and Community Relations:

Donation to Pasadena school district

Rich and Nancy Kinder foundation pledged \$150 million to launch Kinder Children's cancer center on May 19, 2025

- **To which school district do you pay taxes?**
Pasadena ISD
- **Does your plant have a *full-time* community relations manager?**
Yes
- **Do you have a *fixed or flexible* community relations budget?**
We do not have a fixed community relations budget.
- **What is the *process* by which an organization may request financial or volunteer support from your plant?**
Contact Terminal Manager Chris Dale
- **Is your site in need of ideas for places where employees can volunteer?**
Not currently

Kinder Morgan Pasadena Terminal

Site contact name: Bryan Thrailkill, Director of Operations

Site contact information: Bryan_thrailkill@kindermorgan.com

Office: 713-920-8494

- **How many *employees* does your PCAC plant have?**
152 at Kinder Morgan Pasadena
- **Briefly describe what you see as the *top 3 community relations activities* in which your plant has engaged since March 2024.**

Financial Sponsorship/Donations and Community Relations:

Donation to Pasadena school district

Rich and Nancy Kinder foundation pledged \$150 million to launch Kinder Children's cancer center on May 19, 2025

- **To which school district do you pay taxes?**
Pasadena ISD
- **Does your plant have a *full-time* community relations manager?**
Yes, we do
- **Do you have a *fixed or flexible* community relations budget?**
We do not have a fixed community relations budget.
- **What is the *process* by which an organization may request financial or volunteer support from your plant?**
Contact Terminal Manager Bryan Thrailkill
- **Is your site in need of ideas for places where employees can volunteer?**
Not currently

LyondellBasell Houston Refinery

In lieu of the information requested in the questionnaire, LyondellBassell provided the following comment and facts:

As we move through the decommissioning phase of our operations, our commitment to the community remains strong. We continue to support local initiatives in a targeted and strategic way. Our current efforts are focused on select programs that align with our transition goals and community priorities. At this time, we are not accepting unsolicited grant applications.

Briefly describe what you see as the *top 3 community relations activities* in which your plant has engaged since March 2024.

Financial Sponsorship/Donations:

\$1,290,000 in total grants awarded

\$1,082,000 invested in Pasadena organizations

San Jacinto College Foundation

Galena Park ISD Foundation

Houston ISD Foundation

Houston East End Chamber of

Commerce Foundation

Pasadena ISD Foundation

Pasadena Fire & Police Departments

Community Relations:

182 site volunteer hours

Bridge Over Troubled Water

Pasadena Livestock Show & Rodeo

Richey Elementary School

Sarah's House

Armand Bayou Nature Center

Galveston Bay Foundation

Texas Conservation Foundation

Next Wave Energy Partners

Site contact name: Shane Presley, VP of Operations & Plant Manager

Site contact information: shane.presley@nextwaveenergy.com

Office: 281-900-0126 (c)

- **How many *employees* does your PCAC plant have?**
39 full-time Next Wave employees and ~60-80 contractors (variable)
- **Briefly describe what you see as the *top 3 community relations activities* in which your plant has engaged since March 2024.**

Financial Sponsorship/ Donations:

We host an annual golf tournament for Camp Hope (PTSD foundation) with cumulative donations to date over \$1.3mm

Community Relations:

Every year, we participate in the "Fill the Bus" program

Every year, we participate in Toys for Tots

- **To which school district do you pay taxes?**
Deer Park ISD
- **Does your plant have a *full-time* community relations manager?**
No
- **Do you have a *fixed* or *flexible* community relations budget?**
Flexible
- **What is the *process* by which an organization may request financial or volunteer support from your plant--and the *contact* person/information for how to reach the contact?**
Informal email or call to Plant Manager
- **Is your site in need of ideas for places where employees can volunteer?**
We are always willing to accept ideas

OxyChem – Pasadena PVC Plant

Site contact name: Clarisa Rodriguez

Site contact information: clarisa_rodriguez@oxy.com

Office: 281-884-4011

Site contact name: Eric Delgado, Plant Manager

Site contact information: eric_delgado@oxy.com

- **How many *employees* does your PCAC plant have?**
Currently we have 162 employees.
- **Briefly describe what you see as the *top 3 community relations activities* in which your plant has engaged since March 2024.**

Financial Sponsorship/Donations and Community Relations:

We have been proud to be a part of the following:

City of Pasadena Team Up to Clean Up: To assist Pasadena homeowners with home projects that may go unfinished due to physical or financial hardship.

River, Lakes, Bays ‘N Bayous Trash Bash: Waterway cleanup event

City of Pasadena Fill the Bus: Collect school supplies to support Pasadena ISD teachers

- **To which school district do you pay taxes?**
Pasadena ISD
- **Does your plant have a *full-time* community relations manager?**
Not at the plant, but Oxy corporate has a community-relations manager that we work in conjunction with to help facilitate our efforts.
- **Do you have a *fixed* or *flexible* community relations budget?**
Fixed budget
- **What is the *process* by which an organization may request financial or volunteer support from your plant?**
They can contact the Plant Manager Eric Delgado or HR Manager Clarisa Rodriguez to request support.
- **Is your site in need of ideas for places where employees can volunteer?**
We are always looking for additional ways we can help support the community.

Sekisui Specialty Chemicals America

Site contact name: Jeffrey Thompson, Site Leader

Site contact information: jeffrey.thompson@sekisui-sc.com

Office: 713-456-1507

Site contact name: Jenna Timtiman, Environmental Engineer

Site contact information: Jenna.Timtiman@sekisui-sc.com

Office: 713-456-1555

Site contact name: Mike Carr, Safety Leader

Site contact information: Michael.Carr@sekisui-sc.com

Office: 713-456-1519

- **How many *employees* does your PCAC plant have?**
Approximately 75 direct employees
- **Briefly describe what you see as the *top 3 community relations activities* in which your plant has engaged since March 2024.**

Financial Sponsorship/Donations and Community Relations:

Pasadena Safety Fair and Hurricane Workshop

Annual Trash Bash, Glenbrook location

Fill the Bus

Officer Santa

- **To which school district do you pay taxes?**
Pasadena ISD
- **Does your plant have a *full-time* community relations manager?**
No
- **Do you have a *fixed* or *flexible* community relations budget?**
Flexible
- **What is the *process* by which an organization may request financial or volunteer support from your plant?**
Same as our site contacts list with PCAC
- **Is your site in need of ideas for places where employees can volunteer?**
Yes, we are open to this.